



MISSOURI

Department of Public Safety



FY2023 Version 1.0

ASPIRATION

Collaborate to provide a proactive approach for the public safety of Missourians

THEMES

Team Member Engagement

Inform and Educate

Stakeholder Support

Strengthen Communities

INITIATIVES

- Increase communication and engagement with the Quarterly Pulse Survey
- Expand Inclusion and Diversity efforts across the department
- Modernize and increase efficiencies with Human Resources processes
- Advance HR processes to enhance employee experience
- Incentivize team member development and performance through utilization of programs and funding

- Implementation of new Crime Victims Compensation and notification systems
- Launch employee information sharing location for employees to gather and share information across divisions
- Create application workshops for all new grant opportunities to inform and educate stakeholders on how to apply for grant funding
- Establish an IT Governance process for project approval within DPS consolidated divisions

- Complete Alcohol Licensing & Case Management Solution to facilitate the transition of the ATC application process and record management system to improve the quality and efficiency of stakeholder interactions
- Successful acquisition of staff to effectively utilize of American Rescue Act funds
- Transition applications of peace officer license applicants to a secure system, eliminating paper waste
- Utilize funds to advance technology improvements for public safety

- Utilize funds to enhance school safety
- Utilize the newly created 988 fund for critical incident stress management programs to benefit law enforcement officers across the state
- Utilize funds to assist drug task forces in their efforts
- Through the use of exercises, work to strengthen incident response plans
- Broaden visibility or increase use of Pre-Trial Victim/ Witness Protection funds